



# Equality Impact Assessment (EqIA) Template

April 2020

## EqIA – Screening Questions

**Proposal/Brief Title:** Proposed Introduction of a Littering Enforcement Policy

**Date:** 20/10/2021

**Type of strategy, policy, project or service:**

**Please tick one of the following:**

- Existing
- New or proposed
- Changing, update or revision
- Other (please explain)

**This report was created by:**

**Name:** Gary Slee

**Job Title:** Enforcement Manager

**Email address:** Gary.Slee@Buckinghamshire.gov.uk

**Briefly describe the aims and objectives of the proposal below:**

Legacy Waste Collection Authority councils in Buckinghamshire did not enforce against Littering. This was mainly due to the two-tier system, the Waste Collection Authorities (Districts) had the legal power to undertake this function, but had no resource aligned to do so. The Waste Disposal Authority (County) were part funded by the legacy District Councils to undertake investigations into Fly-Tipping but didn't have resource provided or funded to tackle Littering. The new Buckinghamshire Council now has full powers and therefore it is proposed that the new Council should utilise these and make arrangements to undertake litter enforcement, and issue FPNs for littering offences at the earliest opportunity.

**What outcomes do we want to achieve?**

### 1) Screening Questions

**1.1 Does this proposal plan to withdraw a service, activity or presence?**

No

Please explain your answer: **This is a policy to manage a function that is not currently undertaken.**

**1.2 Does this proposal plan to reduce a service, activity or presence?**

No

Please explain your answer: **This is a policy to manage a function that is not currently undertaken**

**1.3 Does this proposal plan to introduce, review or change a policy, strategy or procedure?**

Yes

Please explain your answer:

**This proposal introduces the ability to enforce against littering. It includes the issuing of fixed penalty notices by enforcement officers.**

**1.4 Does this proposal affect service users and/or customers, or the wider community?**

Yes

Please explain your answer:

**This proposal will affect the wider community in such a way that should the offence of Littering be committed, the offender may or may not be eligible to be dealt with using a Fixed Penalty Notice.**

**1.5 Does this proposal affect employees?**

No

Please explain your answer:

**This policy would not directly or indirectly affect Buckinghamshire Council employees.**

**1.6 Will employees require training to deliver this proposal?**

Yes

Please explain your answer:

**Their role in terms of issuing FPN's is set out in the policy, and the Enforcement Manager will brief any staff that requires additional training.**

**1.7 Has any engagement /consultation been carried out?**

Yes

Please explain your answer:

**Engagement has been held with key officers and elected members. There has been no formal consultation as this was not required.**

**2) Are there any concerns at this stage which indicate that this proposal could have negative or unclear impacts on any of the group (s) below? (\*protected characteristics). Please include any additional comments.**

- A) Age - No
- B) Disability - No
- C) Gender Reassignment - No
- D) Pregnancy & maternity - No

- E) Race & Ethnicity - No
- F) Religion & Belief - No
- G) Sex - No
- H) Sexual Orientation - No
- I) Marriage & Civil Partnership - No

**Additional comments (please indicate which of the protected groups you are commenting on):**

The draft policy will take into consideration the reasonable approach needed when issuing a FPN. The Council's policy also takes into consideration the health of individuals and young potential offenders.

**As a result of this screening, is an EqIA required?**

**(If you have answered yes to any of the screening questions or any of the group (above), a full EqIA should be undertaken)**

- No

**Briefly explain your answer:**

The introduction of the littering enforcement policy will apply to all residents equally, except where mitigations have already been taken. A monitoring exercise will be completed to allow a review of implementation and ongoing practice to ensure that protected characteristics are not disproportionately impacted. Education and communications pieces for the public will be delivered alongside the implementation to prevent/reduce the need for enforcement. Should the policy change considerably through development, a full EqIA could be needed, and as such this EqIA should be reviewed further down the line of sign off for the Policy.

**EqIA Screening Sign off**

Officer completing this Screening Template: Gary Slee 20<sup>th</sup> October 2022

**Equality Lead:** Natalie Donhou Morley and Maria Damigos 20<sup>th</sup> October 2022

**Director:** (to be signed off post CMT): Richard Barker 1<sup>st</sup> February 2022

Review date: 01/02/2022 following CMT – Completed and agreed by Richard Barker (01/02/2022)